

MORRINSVILLE SKATE CLUB

CODE OF CONDUCT

The following Code of Conduct applies to all Morrinsville Skate Club (MSC) members and persons participating in or connected to MSC activities and is designed to encourage and nurture the Club's empowering culture.

Throughout this document, the word 'skaters' shall be taken to mean any and all Morrinsville Skate Club members who are on skates, or who would normally be on skates, unless otherwise specified.

General Code of Behaviour

1. Skaters must always support a Safe Environment. This includes:
 - (a) Supplying your own skates and protective gear. All gear must be appropriate to the sport, in good working order and must not pose a threat or risk to any other skater.
 - (b) All skates must be rink safe, meaning that their use must not gash, indent, or blemish the skating surface or any other surface, and that the skates will not cause injury to property or persons.
 - (c) Supplying correct and relevant personal and contact information, reading the Code of Conduct and signing the disclaimer.
 - (d) Bringing to the nearest Committee Member's immediate attention any unusual or significant hazard in the skater's presence or participation.
 - (e) Skaters are discouraged from wearing clothing that may be hazardous to the safety of other skaters or spectators. This can include but is not limited to studded belts, clothing with beads that may come loose, jewellery that may break through skin if you were to fall on someone else etc.
2. Skaters must have a Strong Team Ethos and must always demonstrate good sporting behaviour.
 - (a) Pay attention to the Rules. Never argue with an official. If you disagree then please do so in a calm manner – we are all volunteers and here to keep you safe.
 - (b) Control your temper. Verbal abuse of other skaters, spectators or officials is not acceptable.
 - (c) Treat all skaters as you would like to be treated. Do not interfere with, bully, or take unfair advantage of another skater.
 - (d) Co-operate with all other participants. Without them there would be no Club.
 - (e) Discuss questions, concerns, and problems openly and rationally. The Committee is there to help.
 - (f) For any sessions skaters must arrive ready to participate at their fullest potential. Skaters under the influence of drugs or alcohol, or with hangovers or sleep deprivation, will be considered a danger to others and thus unfit to participate.
3. Morrinsville Skate Club must always create a Welcoming and Supportive environment for every member.
 - (a) Treat everyone with respect and do not discriminate
 - (b) Each new skater, coach, trainer and volunteer must be given a fair go and the encouragement they need.
 - (c) Injured or inexperienced skaters must be given opportunities to participate at whatever level they feel comfortable with and the person in charge considers the level appropriate and safe.
 - (d) Skaters must make an effort to learn new skills and be committed to improving themselves. Skaters must be willing to take directions/suggestions if offered.
 - (e) All skaters are also encouraged to join Club sub-committees (e.g publicity, fundraising, event planning)
4. Committee Member's Code of Behaviour
 - (a) Involve Members in the planning, leadership, decision-making and evaluation process related to the Morrinsville Skate Club.
 - (b) Committee Members are to attend a minimum of 75% of meetings per year.
 - (c) Ensure that equal opportunities for participation in sports are made available to all members, regardless of age, ability, size or gender.
 - (d) Ensure that equipment and facilities are safe and appropriate for the ability level of participating members

- (e) Promote an attitude of developing positive behaviour and attitude. Encourage participants to realise their potential and athletic abilities.
- (f) Distribute and enforce the Code of Conduct regarding skaters, spectators, and officials.

5. Official's code of Behaviour

- (a) Compliment all participants on their efforts.
- (b) Be consistent, objective, and courteous at all times.
- (c) Address unsporting behaviour and promote respect for all participants.
- (d) Ensure that equipment and facilities meet safety standards and are appropriate for use.
- (e) Ensure the behaviour is consistent with the principles of good sporting behaviour. Actions speak louder than words.

6. Spectator's code of Behaviour

- (a) Demonstrate the appropriate behaviour by not harassing skaters or officials.
- (b) Drugs or being intoxicated will not be tolerated and you may be asked to leave.
- (c) Spectators (patrons on the premises as a result of any participant's involvement in the activity) must behave in a respectful manner to both persons and property.
- (d) Behaviour which could potentially lead to intentional or unintentional injury or damage to property will not be tolerated.

7. Code of Health Behaviour

MSC understand the harmful effects of drugs and alcohol on health, fitness, community, and performance in sport, as a result has adopted the following code of Health Behaviour.

- (a) Participants are prohibited from participating in activity or any other public appearances under the effects of alcohol or any illegal drugs.
- (b) Committee Members, Officials and other Members are reminded of their responsibilities as "role models", particularly with junior members and are asked to refrain from taking drugs or becoming drunk whilst associated with the club, especially when at official functions/events.
- (c) Visiting participants, coaches, officials etc are also asked to respect our Codes of Behaviour.

In general, members of the Morrinsville Skate Club should work towards portraying the Club in a positive light. Be yourself, be unique, but please be mindful that your actions reflect on the Morrinsville Skate Club as a whole.

Any Skater found violating this Code of Conduct will have their membership reviewed by the Managing Committee of the Morrinsville Skate Club and action will be taken, some outcomes of the action include but are not restricted to Formal Verbal warning, Formal Written warning, or cessation of membership without refund of dues paid, may be taken.